



Job Title	<i>AV Specialist</i>
Reports to	<i>Technical Director</i>
Full Time	40 hours per week. Non-Exempt. Sundays, holidays, and events as required.
Pay	\$17-\$22/hr. Based on experience

Job purpose

The A.V. Specialist will assist the Technical Director in fulfilling the production needs of Lakes Church. They will also support the needs of Lakes Church Academy as assigned. This role will support our Mission Statement, *“To glorify God by staying tethered to Christ through His Word and reaching Central Florida with the Gospel by turning members into missionaries.”*

Duties and responsibilities

- Testimony that demonstrates Christian faith and commitment to the Christian life.
- Theology consistent with the Baptist Faith and Message, 2000.
- Have a servant’s heart in training and supporting staff needs.
- Help Desk support for maintaining ministry/school end-user support via ASANA.
- Support weekly service preparation or special event needs as assigned.
- Support multisite campus needs as assigned.
- Assist in volunteer training.

Qualifications

- At least 3 years’ experience in a live production environment.
- General working knowledge of Audio/Video/Lighting systems.
- Familiarity with Windows, Mac, iOS and Apple devices and operating systems.

Preferred Skills

- Experience in a ministry or education environment.
- Self-starter. Always looking for ways to help.
- Experience in FOH audio mixing.
- Experience with Allen & Heath brand systems.
- Experience with Hog Lighting platforms.
- Experience with Black Magic Design video systems/equipment.
- Experience in training staff on various software/hardware platforms.
- Pursuing a degree or continuing education/certificates.
- Avid problem solver and expert troubleshooter.

Direct reports

The AV Specialist works under the supervision of the Technical Director and is accountable to the Senior Pastor, Executive Leadership, and the Personnel Committee of Lakes Church.